

GOAL ONE:

1. Goal. The Superintendent will develop a mentor training program in alignment with the new CBA and best practice to further support the on-boarding, development, and retention of new SHSD161 teachers.
2. Indicator. The Superintendent shall report to the Board the schedule for professional development for mentors along with specific details of the trainings. Additionally, retention reports will be run to compare yearly resignations/retention rates over time as a measure, in part, of the program's effectiveness.

GOAL TWO:

1. Goal. The Superintendent will carefully assess the safety structures in place and make recommendations to improve the safety and security of each school building in the District.
2. Indicator. The Superintendent shall develop for the Board a comprehensive report on weaknesses, strengths, and recommendations for the improvement of school safety. This information will be shared in Closed Session as to not compromise the integrity of the information shared.

GOAL THREE:

1. Goal. The Superintendent will assess the school readiness of our preschool and kindergarten learners.
2. Indicator. The Superintendent will make recommendations to ensure our youngest learners are prepared for their entry into school. This information, along with the annual academic performance of our students, will be tracked and shared annually with the Board.

*Goals will be reviewed annually and adjusted accordingly based on the Board's annual review and revised prior to the regular March Board Meeting and approved by the Board in the April meeting. The Superintendent will provide a goal update to the Board prior to the winter break.