

Summit Hill District 161

Wednesday, April 25, 2012

7:00 PM

Arbury Hills School

19651 South Beechnut Drive

Mokena, Illinois 60448

Regular Meeting Agenda

1. Call to Order and Pledge of Allegiance by Board President, Mary Kenny
2. Roll Call by Secretary, Denise Lenz
3. Information and Proposals
 - A. Recognition of Students
 - B. Arbury Hills School Presentation
 - C. Freedom of Information Act
 - D. Public Comments
 - E. Letters and Communications
4. Action Items
 - A. Consent Agenda
 1. Approval of Minutes
 - a. Regular Session Minutes of April 11, 2012
 2. Approval of Treasurer's Report for March 2012
 3. Approval of Financial Report for March 2012
 - B. Old Business
 1. Committee Reports
 - a. Parent-Student Handbook Committee
 - b. Superintendent Evaluation Tool Committee
 - c. SHEF
 - d. Superintendent's Advisory Committee
 2. Approval of Roofing Bids
 - C. New Business
 1. Authorization for Continuance of Auditing Firm
 2. Authorization to Apply for ISBE Maintenance Grant
 3. Retirement/Resignation of Staff

4. Personnel Matters (Closed Session) 5 ILCS 120/2(c)(1) and Student Matters - Residency (Closed Session) 5 ILCS 120/2(c)(10)
5. Reduction in Force of Non-Certified Staff (ESP's)
6. Release of Non-Certified Staff (ESP's)
7. Approval of Summit Hill School District 161 Non-Certified FY12 Salary Proposal
8. Approval of Summit Hill School District 161 Administrative FY12 Salary and Benefit Proposal
9. Residency-Board Determinations as to Residency Issues
5. Superintendent and Staff Report
 - A. Enrollment Report and Kindergarten Update
 - B. Summer Camps Update
6. President's Comments
7. Board Member Comments
8. Public Comments
9. Future Meeting Dates
 - A. May 9, 2012 Frankfort Square, 7 PM
 - B. May 23, 2012 Administration Center, 7 PM
 - C. June 13, 2012 Administration Center, 7 PM
10. Adjournment

District 161
Board of Education

Goals

2011
2014

Board goals
set the vision
for student
learning and
articulate
beliefs about
students and
learning.

These goals
serve as the
foundation for
District goals
and direction
for school
improvement.

"What the best and wisest
parents want for their own
child, that must the community
want for all its children."

John Dewey
Educational Philosopher

Goal

1

Improve student achievement

by developing and
implementing a
challenging curriculum.

District 161 will enhance
academic, social, and emotional
resources for students through
program initiatives, use of data,
and staff training.

KEY STRATEGIES:

- Map and align content to
common core standards.
- Develop common assessments.
- Analyze testing program.
- Expand student wellness.
- Use technology productively to
maximize student achievement.
- Review gifted/honors program.

PROGRESS TARGETS:

Grades 5-8 Social Studies Adoption
• Evaluation of Reading and
Math Curriculums • 6 Trait Writing
• Report Card Descriptors • Dis-
trict Professional Development
Plan • Math RtI • Brain Energizers

Goal

2

Ensure a safe, inspiring, and welcoming environment

for students, staff, parents,
and community members.

District 161 will ensure that
schools are safe and positive
places to learn and work by
implementing initiatives
expanding school security,
easing transitions between
schools for families, and
improving the learning culture.

KEY STRATEGIES:

- Utilize police liaison feedback.
- Ensure a healthy workplace
environment.
- Maintain step-up opportunities.
- Implement class size guideline
ranges to manage enrollment.

PROGRESS TARGETS:

PBIS • Lunchroom Supervision •
Discipline • Chain of Command •
Handbooks and Accountability •
Evaluations • Releases/Trans-
fers • Parent Surveys • Climate
Surveys • Board Meeting Public
Comment Protocol • Maintenance
Plan

Goal

3

Strengthen communications & connections

by establishing a
communications program
that directly helps the
District achieve its goals.

District 161 will promote and
empower a collaborative culture
by engaging stakeholders in the
decision making process.

KEY STRATEGIES:

- Communicate District goals,
initiatives, finances, and
recognition to stakeholders.
- Monitor stakeholder issues and
perceptions.
- Develop partnerships with the
community that support student
achievement.

PROGRESS TARGETS:

Utilization of Key Communicator
Network • Surveys • District News-
letters • School Newsletters • E-
Mail Blasts • District and School
Web Sites • School Liaisons •
Shareholder's Report to the Com-
munity

Goal

4

Maximize time, talent & finances

by aligning these
resources to the
mission and goals
of the District.

District 161 will engage
stakeholders in collecting,
analyzing, reporting, and
acting on data to ensure
efficient and effective use
of our time, human, and
financial resources.

KEY STRATEGIES:

- Utilize half-day inservices
for curriculum/staff
development and articulation.
- Ensure students have quality
educators who support
innovative and research-
based teaching practices.
- Provide stakeholders with
the highest quality of fiscal
responsibility available.

PROGRESS TARGETS:

Encore schedules • Agendas for
Institute Days • Staff Relations •
Hiring Process • Finance Com-
mittee • Strat Plan Update • State
Financial Profile Indicators