

Summit Hill SD 161
Dr Julian Rogus School
20027 S 88th Ave
Frankfort, ILLINOIS 60423
GRADES - PK K 1 2 3 4

Mr. Colin Bradley
Tenure - 5
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Summative Designation - Commendable

Student Group - All Students

Title 1 Status - Targeted Assistance Title One Program

<https://www.isbe.net/Documents/ESSAStatePlanforIllinois.pdf>

District Funding Tier - 2

Capacity to meet expectations - 83.7

State Senate District - 19

State Representative District - 037

State and federal laws require public school districts to release report cards to the public each year.

This year, we have updated the report card to provide a full picture of school performance beyond just test scores. A display of this data designed with parents and communities in mind is available on illinoisreportcard.com. All of the metrics posted on illinoisreportcard.com are also included in this report.

STUDENTS

STUDENT ENROLLMENT												
	All	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races	Students With IEPs	English Learners	Low Income	Homeless
School	694	533	39	71	34			17	132	48	52	
		76.8%	5.6%	10.2%	4.9%			2.4%	19.0%	6.9%	7.5%	
District	2,981	2,253	175	343	119			83	429	119	348	
		75.6%	5.9%	11.5%	4.0%			2.8%	14.4%	4.0%	11.7%	
State	2,001,529	961,211	336,956	523,950	101,548	2,091	5,591	70,182	290,659	233,367	988,680	39,267
		47.9%	16.8%	26.1%	5.1%	0.1%	0.3%	3.5%	14.5%	11.6%	49.3%	2.0%

Low-income students come from families receiving public aid; live in institutions for neglected or delinquent children; are supported in foster homes with public funds; or are eligible to receive free or reduced-price lunches.

IEP Students are those students eligible to receive special education services.

English Learner students are those students eligible for transitional bilingual programs.

Total Enrollment is based on [Serving School](#).

Homeless students are who do not have permanent and adequate homes.

CHRONIC ABSENTEEISM												
	All	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races	Students With IEPs	English Learners	Low Income	
School	6.8%	6.1%	12.8%	0.0%	13.3%			23.5%	9.2%	8.7%	13.8%	
District	5.9%	5.7%	8.4%	2.3%	5.8%		20.0%	8.1%	9.2%	5.5%	9.1%	
State	3.0%	19.7%	16.4%	2.4%	0.0%			11.3%	18.7%	20.9%	12.4%	

STUDENT MOBILITY RATE													
	All	Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races	Students With IEPs	English Learners	Low Income
School	1.8%	1.5%	2.0%	1.5%	5.3%	1.6%				6.7%	4.0%	9.3%	5.4%
District	2.6%	2.9%	2.0%	2.0%	7.7%	3.5%	0.9%			4.8%	4.8%	8.1%	8.1%
State	6.9%	7.3%	6.4%	4.6%	13.5%	6.7%	6.4%	9.2%	10.8%	8.0%	10.1%	9.3%	10.0%

INSTRUCTIONAL SETTING

TOTAL SCHOOL DAYS		8TH GRADERS PASSING ALGEBRA I	
Days			
School	174	School	
District	174	District	6.3
State	175	State	30.5

* Parental contact includes parent-teacher conferences, parental visits to school, school visits to home, telephone conversations, and written correspondence.

STUDENT-TO-STAFF RATIOS					HEALTH AND WELLNESS (days per week)	
	Pupil-Teacher Elementary	Pupil-Teacher Secondary	Pupil-Certified Staff	Pupil-Administrator	School	District
School	--	--	--	--	5.0	5.0
District	16.4		10.4	331.2	5.0	5.0
State	19.0	19.3	11.1	180.6	3.0	3.0

AVERAGE CLASS SIZE (as of the first school day in May)											
Grades	K	1	2	3	4	5	6	7	8	9 - 12	Overall
School	22.0	23.0	24.0	20.0	22.0						22.0
District	22.0	21.0	22.0	21.0	20.0	26.0	24.0	21.0	20.0		22.0
State	19.0	19.0	20.0	20.0	21.0	21.0	21.0	20.0	20.0	20.0	20.0

TIME DEVOTED TO TEACHING CORE SUBJECTS (Minutes Per Day)												
Grades	Mathematics			Science			English/Language Arts			Social Science		
	3	6	8	3	6	8	3	6	8	3	6	8
School	63			22			178			22		
District	63	44	43	22	44	43	178	88	86	22	44	43
State	73	60	57	35	48	51	129	88	77	30	48	50

TEACHER INFORMATION (Full-Time Equivalents)												
	Total Number	Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander		Two or More Races		Unknown
								Indian		Indian		
District	215	15.5	84.5	98.6		1.4						
State	128,999	23.3	76.7	83.2	5.8	6.2	1.5	0.1	0.2	0.8	2.3	

TEACHER INFORMATION (Continued)			
	Average Teaching Experience (Years)	% of Teachers with Bachelor's Degrees	% of Teachers with Master's & Above
School	--	--	--
District	14.3	31.4	68.6
State	13.2	38.5	61.0

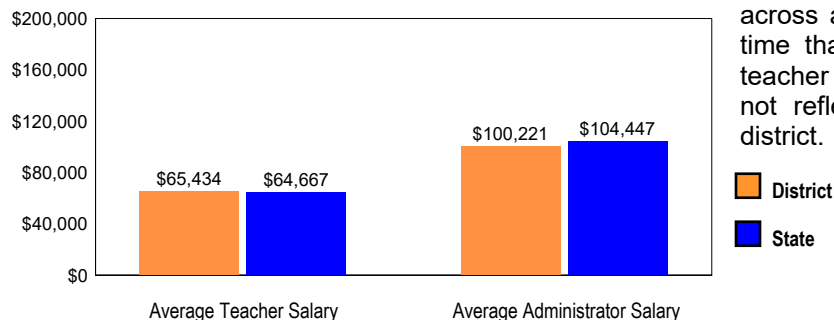
Educator Qualifications		
	High Poverty Schools	Low Poverty Schools
District Inexperienced		14
District With Emergency Credentials		0
State Inexperienced	2	3
State With Emergency Credentials	0	0

Some teacher/administrator data are not collected at the school level.

TEACHER RETENTION RATE		TEACHER ATTENDANCE		TEACHER EVALUATION		PRINCIPAL TURNOVER (Count)	
School	83.6	School	--	School	--	School	2.0
District	90.7	District	72.8	District	100.0	District	1.0
State	84.3	State	70.2	State	97.1	State	1.0

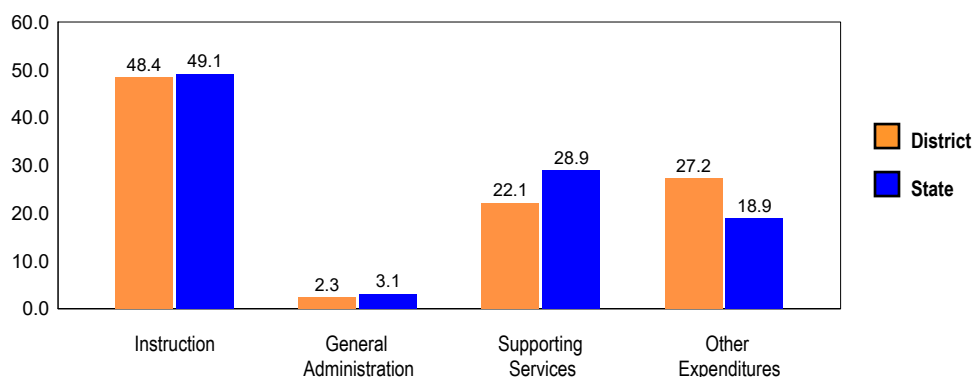
SCHOOL DISTRICT FINANCES

TEACHER/ADMINISTRATOR SALARIES (Full-Time Equivalents)



Salaries and counts of staff are summed across a district based on the percentage of time that each individual is employed as a teacher or an administrator and may or may not reflect the actual paid salaries for the district.

EXPENDITURE BY FUNCTION 2016-17 (Percentages)



REVENUE BY SOURCE 2016-17

	District	District %	State %
Local Property Taxes	\$34,057,314	83.9	63.1
Other Local Funding	\$1,334,890	3.3	5.0
General State Aid	\$1,501,528	3.7	17.6
Other State Funding	\$2,774,496	6.8	6.8
Federal Funding	\$945,169	2.3	7.5
TOTAL	\$40,613,397		

EXPENDITURE BY FUND 2016-17

	District	District %	State %
Education	\$26,808,136	67.1	71.6
Operations & Maintenance	\$3,602,349	9.0	7.1
Transportation	\$2,802,516	7.0	3.8
Debt Service	\$5,769,588	14.5	9.5
Tort	\$259,920	0.7	1.2
Municipal Retirement/ Social Security	\$684,447	1.7	2.1
Fire Prevention & Safety	\$0	0.0	0.7
Capital Projects	\$0	0.0	4.0
TOTAL	\$39,926,956		

OTHER FINANCIAL INDICATORS

	2015 Equalized Assessed Valuation per Pupil	2015 Total School Tax Rate per \$100	2016-17 Instructional Expenditure per Pupil	2016-17 Operating Expenditure per Pupil
District	\$282,938	4.16	\$6,616	\$10,913
State	**	**	\$8,024	\$13,337

** Due to the way Illinois school districts are configured, state averages for equalized assessed valuation per pupil and total school tax rate per \$100 are not provided.

Equalized assessed valuation includes all computed property values upon which a district's local tax rate is calculated.

Total school tax rate is a district's total tax rate as it appears on local property tax bills.

Instructional expenditure per pupil includes the direct costs of teaching pupils or the interaction between teachers and pupils.

Operating expenditure per pupil includes the gross operating cost of a school district excluding summer school, adult education, bond principal retired, and capital expenditures.

ACADEMIC PERFORMANCE

COLLEGE ENROLLMENT		
	12 Months	16 Months
School		
District		
State	74.8	75.6

FRESHMEN ON TRACK	
School	
District	
State	86.6

CTE ENROLLMENT	
School	
District	
State	283,473

POST SECONDARY ENROLLMENT 12 MONTH						
	All	Public Institution	Private Institution	4 Yr	2 Yr	< 2 Yr
School						
District						
State	74.8%			32.1%	42.7%	0.0%

POST SECONDARY ENROLLMENT 16 MONTH						
	All	Public Institution	Private Institution	4 Yr	2 Yr	< 2 Yr
School						
District						
State	75.6%			32.3%	43.3%	0.0%

CLIMATE AND CULTURE													
	All	Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races	Students With IEPs	English Learners	Low Income
In School Suspensions													
Out of School Suspensions													
Expulsions													
Incidents of Violence (including bullying and harassment)													

4 YEAR GRADUATION RATE													
	Gender			Race / Ethnicity							English Learners	Students With IEPs	Low Income
	All	Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races			
School													
District													
State	85.4	82.5	88.4	90.6	75.0	80.7	93.6	81.0	79.8	84.7	76.5	68.6	77.0

HIGH SCHOOL 5-YEAR GRADUATION RATE													
	Gender			Race / Ethnicity							English Learners	Students With IEPs	Low Income
	All	Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races			
School													
District													
State	87.6	85.3	89.9	91.4	78.4	84.6	95.3	84.3	82.6	86.8	83.0	73.5	80.2

HIGH SCHOOL 6-YEAR GRADUATION RATE													
	Gender			Race / Ethnicity							English Learners	Students With IEPs	Low Income
	All	Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races			
School													
District													
State	87.7	85.3	90.1	91.7	78.3	84.7	95.3	86.9	82.4	86.9	83.0	74.9	80.3

DROP OUT RATE BY RACIAL/ETHNIC BACKGROUND AND OTHER INFORMATION													
	Gender			Race / Ethnicity							English Learners	Students With IEPs	Low Income
	All	Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races			
School													
District													
State	2.1	2.5	1.7	1.2	4.0	2.8	0.5	2.4	3.0	2.1	2.9	4.0	3.6

ELA PROFICIENCY													
	All Students	Gender		Race / Ethnicity							Students With IEPs	English Learners	Low Income
		Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races			
School	85	39	46	68	5	4	6				1	5	3
District	925	387	538	701	48	93	54			25	36	12	82
State	373,532	160,882	212,650	227,977	29,576	67,203	33,470	463	833	14,010	12,783	11,564	115,196
		30.9%	42.8%	46.8%	17.4%	24.8%	65.6%	44.7%	29.2%	40.0%	8.9%	10.9%	22.1%

MATH PROFICIENCY													
	All Students	Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races	Students With IEPs	English Learners	Low Income
School	97	49	48	76	5	7	7				2	7	4
		45.0%	48.0%	47.8%	31.3%	38.9%	58.3%				8.0%	43.8%	21.1%
District	753	366	387	580	40	66	49			15	25	12	59
		33.2%	39.0%	36.9%	29.2%	27.3%	54.4%			30.0%	9.2%	20.7%	20.0%
State	321,607	163,519	158,088	201,422	19,256	53,675	34,370	435	682	11,767	11,241	12,270	88,476
		31.3%	31.7%	41.3%	11.4%	19.7%	66.0%	41.4%	23.6%	33.6%	7.9%	11.1%	16.9%

ISA PROFICIENCY													
	All Students	Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races	Students With IEPs	English Learners	Low Income
School													
District	522	247	275	394	34	43	31			17	24	2	55
		64.8%	76.2%	70.4%	72.3%	60.6%	81.6%			77.3%	29.6%	20.0%	57.9%
State	215,229	106,179	109,050	129,557	17,623	43,209	16,338	269	503	7,730	10,024	4,347	72,825
		48.9%	52.0%	62.2%	25.3%	38.0%	73.9%	59.5%	43.1%	54.7%	18.3%	13.4%	34.9%

ELA GROWTH													
	All Students	Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races	Students With IEPs	English Learners	Low Income
School	38.7%	36.7%	41.4%	37.8%	41.0%	42.8%	37.4%			44.5%	38.0%	39.0%	24.9%
District	49.8%	47.1%	52.8%	48.9%	49.1%	51.7%	58.9%	99.0%	53.3%	52.5%	48.3%	45.7%	47.2%
State	50.0%	47.5%	52.5%	51.8%	44.5%	48.7%	57.4%	52.4%	49.8%	50.0%	43.5%	48.1%	47.5%

MATH GROWTH													
	All Students	Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races	Students With IEPs	English Learners	Low Income
School	44.7%	46.4%	42.50	43.4%	33.9%	60.5%	67.8%			33.5%	38.4%	83.0%	51.4%
District	49.3%	47.0%	51.90	49.1%	49.1%	48.6%	54.4%	62.0%	46.3%	50.7%	47.8%	53.3%	50.4%
State	50.0%	49.0%	51.00	51.6%	44.5%	48.9%	58.0%	50.3%	48.5%	49.6%	44.0%	47.6%	47.5%

EL Proficiency on ACCESS						
	# ELS	# Tested	# Proficient	% Proficient	# Long Term EL	% Long Term EL
School	43	43	5	11.6%		
District	112	112	14	12.5%	1	0.9%
State	210,124	207,307	18,810	9.1%	24,957	11.9%

ELA Participation													
	All	Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races	Students With IEPs	English Learners	Low Income
School	209	109	100	159	16	18	12				25	16	19
		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%				100.0%	100.0%	100.0%
District	2,096	1,104	992	1,569	138	242	90			50	273	57	296
		99.5%	99.2%	99.4%	98.6%	99.6%	100.0%			100.0%	99.6%	100.0%	99.0%
State	1,017,260	520,123	497,137	486,626	169,503	271,186	51,039	1,036	2,854	35,016	142,919	106,440	521,722
		98.1%	98.1%	98.3%	97.0%	98.2%	98.9%	97.5%	98.0%	97.8%	96.9%	98.7%	98.0%

Math Participation													
	All	Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races	Students With IEPs	English Learners	Low Income
School	209	109	100	159	16	18	12				25	16	19
		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%				100.0%	100.0%	100.0%
District	2,097	1,104	993	1,571	137	242	90			50	272	58	295
		99.5%	99.2%	99.4%	98.6%	99.6%	100.0%			100.0%	99.6%	100.0%	99.0%
State	1,020,683	521,922	498,761	487,140	169,521	272,992	52,057	1,051	2,885	35,037	142,911	110,540	523,904
		98.0%	98.0%	98.2%	96.9%	98.2%	98.9%	97.2%	97.9%	97.7%	96.9%	98.6%	98.0%

ISA Participation													
	All	Male	Female	White	Black	Hispanic	Asian	Native Hawaiian /Pacific Islander	American Indian	Two or More Races	Students With IEPs	English Learners	Low Income
School													
District	742	381	361	560	47	71	38			22	81	10	95
		100.0%	99.7%	99.8%	100.0%	100.0%	100.0%			100.0%	100.0%	100.0%	99.0%
State	426,608	217,043	209,565	208,207	66,876	113,680	22,099	452	1,165	14,129	52,325	32,340	206,136
		94.9%	95.6%	96.5%	91.1%	95.3%	96.6%	95.6%	94.8%	95.1%	90.6%	94.4%	93.7%

Partnership for Assessment of Readiness for College and Careers (PARCC)

Each Performance Level is a broad, categorical level defined by a student's overall scale score and used to report overall student performance by describing how well students met the expectations for their grade level/course. Each Performance Level is defined by a range of overall scale scores for the assessment. There are five Performance Levels for PARCC assessments:

- Level 1: Did not yet meet expectations
- Level 2: Partially met expectations
- Level 3: Approached expectations
- Level 4: Met expectations
- Level 5: Exceeded expectations

Students performing at levels 4 and 5 met or exceeded expectations, have demonstrated readiness for the next grade level/course and, ultimately, are on track for college and careers. Performance Level Descriptors (PLDs) describe the knowledge, skills, and practices that students should know and be able to demonstrate at each Performance Level in each content area (ELA and mathematics), and at each grade level/course. PLDs are available at

Grade 3 - All

Levels	ELA					Mathematics				
	1	2	3	4	5	1	2	3	4	5
School	5.9	23.5	28.4	39.2	2.9	2.9	11.8	26.5	48.0	10.8
District	6.9	15.8	29.9	42.1	5.3	3.0	15.5	26.7	45.9	8.9
State	21.4	17.8	23.7	33.6	3.4	14.5	21.9	25.8	29.5	8.2

Grade 3 - Gender

Levels	ELA					Mathematics					
	1	2	3	4	5	1	2	3	4	5	
Male	School	6.4	27.7	29.8	34.0	2.1	4.3	10.6	29.8	46.8	8.5
	District	8.6	17.8	33.6	36.8	3.3	4.6	14.6	26.5	46.4	7.9
	State	24.6	18.9	23.8	30.4	2.3	15.4	21.3	25.1	29.6	8.7
Female	School	5.5	20.0	27.3	43.6	3.6	1.8	12.7	23.6	49.1	12.7
	District	5.3	13.8	26.3	47.4	7.2	1.3	16.4	27.0	45.4	9.9
	State	18.2	16.8	23.5	37.0	4.5	13.5	22.5	26.6	29.5	7.8

Grade 3 - Racial/Ethnic Background

Levels	ELA					Mathematics					
	1	2	3	4	5	1	2	3	4	5	
White	School	1.3	22.5	32.5	41.3	2.5	1.3	8.8	25.0	52.5	12.5
	District	4.6	15.1	31.1	44.3	5.0	2.7	12.3	26.0	48.4	10.5
	State	13.2	15.9	25.2	41.3	4.4	7.7	16.8	26.5	37.8	11.2
Black	School	14.3	14.3	38.1	33.3	0.0	0.0	25.0	30.0	45.0	0.0
	District	34.5	21.6	21.8	21.0	1.1	28.7	30.4	23.7	15.4	1.8
	State										
Hispanic	School	15.2	17.4	26.1	37.0	4.3	6.5	28.3	21.7	39.1	4.3
	District	30.2	20.4	23.2	24.7	1.5	19.1	28.0	27.8	22.0	3.0
	State										
Asian	School	0.0	30.0	10.0	40.0	20.0	0.0	10.0	40.0	30.0	20.0
	District	7.2	9.8	19.3	52.1	11.5	3.6	8.3	17.2	41.8	29.2
	State										
Native Hawaiian/Pacific Islander	School										
	District										
	State	14.4	13.8	33.1	35.0	3.8					
American Indian	School										
	District										
	State						19.4	23.5	25.8	27.4	3.8
Two or More Races	School										
	District										
	State	19.4	16.7	23.4	35.8	4.6	14.6	20.5	24.7	30.2	10.0

Grade 4 - All

Levels		ELA					Mathematics				
		1	2	3	4	5	1	2	3	4	5
School		10.3	14.0	36.4	35.5	3.7	8.4	16.8	40.2	30.8	3.7
District		6.0	14.0	28.6	42.9	8.6	5.7	18.6	35.0	36.3	4.4
State		14.1	20.1	27.3	31.0	7.6	15.8	25.6	27.2	28.1	3.4

Grade 4 - Gender

Levels		ELA					Mathematics				
		1	2	3	4	5	1	2	3	4	5
Male	School	14.5	17.7	32.3	30.6	4.8	9.7	17.7	35.5	32.3	4.8
	District	9.0	16.8	29.3	38.9	6.0	6.0	19.6	35.1	35.7	3.6
	State	17.1	21.9	27.5	28.1	5.5	16.6	25.0	26.5	28.4	3.5
Female	School	4.4	8.9	42.2	42.2	2.2	6.7	15.6	46.7	28.9	2.2
	District	2.7	10.8	27.7	47.3	11.5	5.4	17.4	34.9	36.9	5.4
	State	10.9	18.2	27.2	33.9	9.8	15.0	26.1	27.9	27.7	3.3

Grade 4 - Racial/Ethnic Background

Levels		ELA					Mathematics				
		1	2	3	4	5	1	2	3	4	5
White	School	6.3	13.9	38.0	38.0	3.8	7.6	17.7	44.3	25.3	5.1
	District	5.3	12.7	29.5	43.4	9.0	5.7	17.5	35.0	37.0	4.9
	State	8.4	16.1	27.5	38.0	10.0	8.8	19.7	29.6	37.4	4.4
Black	School	50.0	0.0	20.0	30.0	0.0	30.0	10.0	30.0	30.0	0.0
	District	22.7	13.6	18.2	31.8	13.6	18.2	22.7	31.8	22.7	4.5
	State	25.1	27.5	26.9	18.2	2.3	31.1	35.0	22.3	11.1	0.5
Hispanic	School										
	District	0.0	24.2	33.3	42.4	0.0	0.0	24.2	48.5	24.2	3.0
	State	18.8	24.4	29.1	24.2	3.5	20.6	32.8	27.4	18.3	1.0
Asian	School										
	District										
	State	4.6	8.4	18.9	44.5	23.6	3.9	10.1	20.3	50.0	15.7
Native Hawaiian/Pacific Islander	School										
	District										
	State	7.8	16.3	28.4	36.9	10.6					
American Indian	School										
	District										
	State						21.7	33.6	26.8	15.6	2.4
Two or More Races	School										
	District										
	State	12.9	19.7	25.6	32.3	9.6	15.1	24.2	26.5	30.2	4.1

PLANNED IMPROVEMENT FOR THE SCHOOL AND DISTRICT

EC/Pre K:

- By June 2019, in the social emotional domain of Teaching Strategies Gold, 75% or more of students enrolled by November 1st will meet or exceed expectations.
- By June 2019, in the math domain of Teaching Strategies Gold, 75% or more of students enrolled by November 1st will meet or exceed expectations.

Kindergarten:

- By June of 2019, 70% of Kindergarten students will score at or above the 41st percentile in Operations and Algebraic Thinking.
- By June of 2019, 75% of Kindergarten students will score at or above the 41st percentile in Number and Operations.
- By June of 2019, 70% of Kindergarten students will score at or above the 41st percentile in Foundational Skills.
- By June of 2019, 65% of Kindergarten students will score at or above the 41st percentile in Language and Writing.

First Grade:

- By June of 2019, 50% of 1st grade students will score at the 41st percentile or above in Operations and Algebraic Thinking.
- By June of 2019, 50% of 1st grade students will score at the 41st percentile or above in Number and Operations.
- By June of 2019, 50% of 1st grade students will score at the 41st percentile or above in Literature and Information Text.
- By June of 2019, 50% of 1st grade students will score at the 41st percentile or above in Vocabulary Use and Functions.

Second Grade:

- By June of 2019, 90% of 2nd grade students will score above the 41st percentile on the Spring Map NWEA Math Assessment in Measurement and Data.
- By June of 2019, 90% of 2nd grade students will score above the 41st percentile on the Spring Map NWEA Math Assessment in Geometry.
- By June of 2019, 85% of 2nd grade students will score above the 41st percentile on the Spring Map NWEA Reading Assessment in Literature and Informational Text.
- By June of 2019, 85% of 2nd grade students will score above the 41st percentile on the Spring Map NWEA Reading Assessment in Foundational Skills.

Third Grade:

- By June of 2019, 80 % of 3rd grade students will score at or above the 41st percentile in Operations and Algebraic Thinking on the spring NWEA test.
- By June of 2019, 80 % of 3rd grade students will score at or above the 41st percentile in Literary Text: Key Ideas and Details on the spring NWEA test.

Fourth Grade:

- By June 2019, 80% of Fourth Grade students will score at or above the 41%tile on Measurement and Data on Spring NWEA.
- By June 2019, 85% of Fourth Grade students will score at or above the 41%tile on Informational Text:Key Ideas and Details on Spring NWEA.

Specialists:

- During the 2018-2019 school year, specialists will communicate to 100% of the parents by producing a quarterly e-newsletter.
- Specialists will use Microsoft Teams and Microsoft 365 to collaborate.
- By June 2019, the specialist staff will increase the use of technology by integrating the use of tablets with the students once a quarter.

Reading Specialists/ELL:

- By June 2019, 80% of first grade students enrolled in the reading intervention and/or ELL program will increase their NWEA Reading RIT by 10 points as measured by the fall and spring NWEA reading assessment.

Social Workers/School Psychologists:

- During the 2018-2019 school year, the School Psychologist Team will meet on Mondays for collaboration, case consultation and general information sharing. Notes will be shared with administration.

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- During the 2018-2019 school year, the School Psychologist Team will record all parent contact information in the Easy IEP system within 24 hours of the communication.
 - During 2018-2019 school year, the Social Work team will streamline the At-Risk, Bullying, and Safety protocol processes with post-MTSS meeting consultations, quarterly meetings, and debriefings after a protocol has been implemented.

Special Education/Service Providers:

- During the 2018-2019 school year, the Special Education Team and Service Providers will work collaboratively (i.e.: team building and district level meetings) to meet the needs of staff (including mentoring new staff) , students, and families.