

**Summit Hill District 161**  
**Saturday, September 28, 2013**  
**8:30 AM**  
**Administration Office Board Room**  
20100 South Spruce Drive  
Frankfort, Illinois  
**Special Meeting Agenda**

1. Call to Order
2. Roll Call
3. Public Comments
4. Personnel Matters (Closed Session)
5. Action Item
  - A. New Business
    1. Employee Separation Agreement
    2. Approval of Employment of Staff
6. Board Member Vacancy Matters (Closed Session)
7. Return to Open Session
8. Public Comments
9. Adjournment

District 161  
Board of Education

# Goals

2013  
2014

Board goals  
set the vision  
for student  
learning and  
articulate  
beliefs about  
students and  
learning.

These goals  
serve as the  
foundation for  
District goals  
and direction  
for school  
improvement.

"What the best and wisest  
parents want for their own  
child, that must the community  
want for all its children."

John Dewey  
Educational Philosopher

## Goal 1

### Improve student achievement

by developing and  
implementing a  
challenging curriculum.

District 161 will enhance  
academic, social, and emotional  
resources for students through  
program initiatives, use of data,  
and staff training.

#### KEY STRATEGIES:

- Repack E/LA common core standards in grades K-8.
- Unpack and repack Math common core standards in grades K-8.
- Monitor Early Learning Program.
- Review Honors Program.
- Use technology productively to maximize student achievement.
- Implement Multi-Tiered Systems of Support (MTSS) process.

#### PROGRESS TARGETS:

Gr. 1 Standards Based Report Card • English/LA technology integration • Writing rubrics • Curricular mapping/progressions

## Goal 2

### Ensure a safe, inspiring, and welcoming environment

for students, staff, parents,  
and community members.

District 161 will ensure that  
schools are safe and positive  
places to learn and work by  
implementing initiatives  
expanding school security,  
easing transitions between  
schools for families, and  
improving the learning culture.

#### KEY STRATEGIES:

- Promote a positive school culture through recognition, appreciation, and celebration.
- Maintain programming on anti-bullying and character education.
- Promote wellness/physical fitness in the learning culture.

#### PROGRESS TARGETS:

Chain of Command • PBIS • Safe Schools Program • Districtwide Run/Walk for Fun • Learning Readiness/PE

## Goal 3

### Strengthen communications & connections

by establishing a  
communications program  
that directly helps the  
District achieve its goals.

District 161 will promote and  
empower a collaborative culture  
by engaging stakeholders in the  
decision making process.

#### KEY STRATEGIES:

- Develop partnerships with the community that support student achievement.
- Develop opportunities for community involvement in district planning.
- Maintain transparent, open communication about the quality of District schools.

#### PROGRESS TARGETS:

Shareholders Report to Community • District dash board • Friends of the District e-mail network • Public Boardbook • Superintendent Advisory

## Goal 4

### Maximize time, talent, and finances

by aligning these  
resources to the  
mission and goals  
of the District.

District 161 will engage  
stakeholders in collecting,  
analyzing, reporting, and acting  
on data to ensure efficient and  
effective use of our time,  
human, and financial resources.

#### KEY STRATEGIES:

- Develop 5-year building utilization plan.
- Analyze District fee structure.
- Analyze the insurance program.
- Research bond refunding programs.

#### PROGRESS TARGETS:

Superintendent Financial Advisory • Business Office training • Employee handbooks • Debt recovery program pilot