

**Summit Hill District 161**  
Wednesday, September 10, 2014  
7:00 PM  
Administration Office Board Room  
20100 South Spruce Drive  
Frankfort, Illinois  
**Regular Meeting Agenda**

1. Call to Order and Pledge of Allegiance by Board President, Sean William Doyle
2. Roll Call by Secretary, David Faber
3. Information and Proposals
  - A. Letters and Communications
  - B. Freedom of Information Act
  - C. Public Comments
4. Action Items
  - A. Consent of Agenda
    1. Approval of Minutes
      - a. Superintendent Evaluation Tool Committee Meeting Minutes of August 20, 2014
      - b. Policy Committee Meeting Minutes of August 27, 2014
      - c. Regular Session Meeting Minutes of August 27, 2014
      - d. Closed Session Meeting Minutes of August 27, 2014
    2. Approval of Bill List of September 10, 2014
    3. Approval of July Financial Report/Treasurer's Report
    4. Approval of Resignation of Staff
    5. Approval of Family Medical Leave
    6. Approval of Employment of Staff
  - B. Old Business
    1. Goal 4 - Approval of Superintendent Evaluation Tool
  - C. New Business
    1. First Reading of Board Policies
    2. Goal 4 - District Office Administration Evaluation Tool
    3. Designation of the Superintendent to Complete the ISBE and ROE Service Evaluation Survey
    4. Authority to Handle Religious Exemptions in Accordance with School Code
    5. Goal 1 - Approval for Summit Hill Junior High Grade 8 Washington, D.C.Trip
5. President's Comments

6. Superintendent and Staff Report
  - A. Enrollment Report
  - B. Goal 4 - Preliminary 2014-2015 Budget Presentation
  - C. Goal 1 - STAR Assessment Update
  - D. Goal 1 - Special Education Update
  - E. Personnel/Student Matters (Closed Session)
7. Information and Questions from Board Members
  - A. Frankfort Township Planning Meeting Report
  - B. Board Member Comments
8. Public Comments
9. Future Meeting Dates
  - A. September 24, 2014 Administration Center, 7:00 PM
  - B. October 8, 2014 Administration Center, 7:00 P.M.
  - C. October 22, 2014 Administration Center 7:00 PM
10. Adjournment

District 161  
Board of Education

# Goals

2014  
2015

**Board goals  
set the vision  
for student  
learning and  
articulate  
beliefs about  
students and  
learning.**

**These goals  
serve as the  
foundation for  
District goals  
and direction  
for school  
improvement.**

"What the best and wisest  
parents want for their own  
child, that must the community  
want for all its children."

John Dewey  
Educational Philosopher

## Goal 1

### Improve student achievement

by developing and  
implementing a  
challenging curriculum.

District 161 will enhance  
academic, social, and emotional  
resources for students through  
program initiatives, use of data,  
and staff training.

#### KEY TOPICS:

- Create a multi-year technology integration plan.
- Create a multi-year plan for Special Education.
- Create opportunities to share curriculum expectations with parents.
- Create and implement a professional development plan.

#### DATA POINTS:

Tech staff feedback • Special Ed analysis • Evaluations of curriculum expectations/activities • Institute and in-service evaluations • Professional development needs survey

## Goal 2

### Ensure a safe, inspiring, and welcoming environment

for students, staff, parents,  
and community members.

District 161 will ensure that  
schools are safe and positive  
places to learn and work by  
implementing initiatives  
expanding school security,  
easing transitions between  
schools for families, and  
improving the learning culture.

#### KEY TOPICS:

- Promote a positive school culture through recognition, appreciation, and celebration.
- Maintain programming on anti-bullying and character education.
- Maintain our Safe Schools program.

#### DATA POINTS:

SWIS data • Domain 2 data • CEC climate survey (fall and spring results) • Incidents of bullying

## Goal 3

### Strengthen communications & connections

by establishing a  
communications program  
that directly helps the  
District achieve its goals.

District 161 will promote and  
empower a collaborative culture  
by engaging stakeholders in the  
decision making process.

#### KEY TOPICS:

- Develop partnerships with the community that support student achievement.
- Develop opportunities for community involvement in district planning.
- Develop opportunities with feeder districts to support development of a leadership cadre.

#### DATA POINTS:

Stories/photos published • Shareholders Report • Evaluation of Leadership Cadre activities

## Goal 4

### Maximize time, talent, and finances

by aligning these  
resources to the  
mission and goals  
of the District.

District 161 will engage  
stakeholders in collecting,  
analyzing, reporting, and acting  
on data to ensure efficient and  
effective use of our time,  
human, and financial resources.

#### KEY TOPICS:

- Review the 5-year building utilization plan.
- Create a multi-year financial plan.
- Create a plan for daily PE.
- Analyze insurance benefits.

#### DATA POINTS:

Building utilization data • Financial reports • Analysis of space for PE classes/scheduling/hiring • Insurance benefits