## Minutes of Regular Meeting The Board of Education Summit Hill District 161

March 26, 2014

The regular meeting of the Board of Education of Summit Hill District 161 was held March 26, 2014 beginning at 7:00 PM at the Administrative Center.

The meeting was called to order by the President Sean William Doyle at 7:00 P.M. The Secretary David Faber called roll. Members in attendance were: Mr. Doyle, Mr. Marron, Mr. Faber, Mrs. Borgens, Mr. Ward, Mrs. Kohlbacher and Mrs. Werner. Others in attendance were: Mrs. Rains, Ms. Nolan, principals, and community members.

## Recognition

Dennis Merz from the Frankfort Fire Protection District was recognized for his time and effort to train 69 employees in CPR/AED instruction at no cost to the District.

Barb Rains stated that Summit Hill School District 161 had received the ISBE's School District Financial Profile Award.

Freedom of Information Act

None

**Public Comments** 

There were no public comments.

## Approval of Consent of Agenda

Mr. Doyle read the items on the consent of agenda. Mrs. Werner moved and Mrs. Borgens seconded that the Board of Education approve the following consent agenda items:

4-A-1a – Regular Session Meeting Minutes of March 12, 2014

4-A-1b- Closed Session Meeting Minutes of March 12, 2014

4-A-2 – Approval of Resignation of Staff

Kathy Bisch, effective June 30, 2014

Jennifer Mascio, effective March 19, 2014

Keisha Cherry, effective March 19, 2014

4-A-3- Approval of Retirement/Resignation of Staff

Nancy Aye, effective at the end of the 2013-14 school year

4-A-4 – Approval of Family Medical Leave

None at this time

4-A-5 - Approval of Employment

James Campian, Teacher at Hilda Walker School

4-A-6- Approval of Voluntary Transfer to a Teaching Position Christine Hudziak, effective in the 2014-2015 school year Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

### Approval of Minutes

- A motion was made by Mrs. Werner and seconded by Mrs. Borgens that the Board of Education, approve the minutes of the regular session meeting minutes of March 12, 2014. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.
- A motion was made by Mrs. Werner and seconded by Mrs. Borgens that the Board of Education, approve the closed session meeting minutes of March 12, 2014. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

### Approval of Resignation of Staff

- A motion was made by Mrs. Werner and seconded by Mrs. Borgens that the Board of Education, accept the resignation of Kathy Bisch, effective June 30, 2014. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.
- A motion was made by Mrs. Werner and seconded by Mrs. Borgens that the Board of Education, accept the resignation of Jennifer Mascio, effective March 19, 2014. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.
- A motion was made Mrs. Werner and seconded by Mrs. Borgens that the Board of Education, accept the resignation of Keisha Cherry, effective March 19, 2014. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

#### Approval of Retirement/Resignation of Staff

A motion was made by Mrs. Werner and seconded by Mrs. Borgens that the Board of Education, accept the retirement/resignation of Nancy Aye, effective at the end of the 2013-2014 school year. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

#### Approval of Family Medical Leave

None

The personnel file of James Campian was presented to the Board for review.

A motion was made by Mrs. Werner, and seconded by Mrs. Borgens that the Board of Education, employ James Campian as a teacher from approximately April 17, 2014 to the end of the 2013-2014 school year and on a prorated BA Lane, Step 1 of the 2013-2014 teacher salary schedule and subject to the completion of the application and fingerprinting process. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

## Approval of Voluntary Transfer to a Teaching Position

A motion was made by Mrs. Werner and seconded by Mrs. Borgens that the Board of Education, approve the voluntary transfer of Christine Hudziak to a certified teaching position for the 2014-2015 school year. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

## Superintendent Advisory

Mrs. Rains stated that the Superintendent Advisory Committee met on March 20, 2014 and continued its discussion of a 5 year building plan.

## SHEF Committee Report

Mr. Marron updated the board on the SHEF Committee Meeting that was held on March 20, 2014.

## Approval of Energy Management Agreement with ENERNOC

A motion was made by Mr. Ward and seconded by Mr. Marron that the Board of Education, authorize the Superintendent to sign the Energy Management Agreement with ENERNOC as presented. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

## Superintendent Contract Renewal

A motion was made by Mrs. Werner and seconded by Mrs. Borgens that the Board of Education, extend the contract of Superintendent Barb Rains for a one year period with the written agreement ready for review and action no later than May 14, 2014 and to set the goals of the Superintendent in collaboration with the Board and Superintendent to be presented no later than the last meeting in September 2014. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

#### Administrative Employment Renewal

A motion was made by Mrs. Werner and seconded by Mr. Marron that the Board of Education, extend the contracts of the following administrators for a one year period and direct the Superintendent to prepare or cause to be prepared the necessary written agreements for review and action by the parties no later than May 14, 2014, Jason Isdonas, Daniel Pierson, Kathryn Klein, Michael Ruffalo, Pam Hodgson, John Wade, Dana Wright and Bridget Nolan. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays

## **Employment of Staff**

- A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education, offer a second year probationary contract for school year 2014-2015 and employ: Erin Boers, Scott Chromcak, Michael Deutscher, Michael Doody, Lauren Esposito, Kristen Granato, Jennifer Henchel, Christina Horan, Katelyn Hunkler, Anna King, Karen Labedz, Regina Livingston, Michael McDonald, Robin Millner, Bethany Nunley, Laura Pavelich, Christi Perch, Colleen Roberts, Keri Snow, Wendy Webster, Alicia Zimmerman and Elizabeth Zinsky. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.
- A motion was made by Mr. Ward and seconded by Mrs. Werner that the Board of Education offer a third year probationary contract for school year 2014-2015 and employ: Joseph Renardo and Tina Yiakos. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.
- A motion was made by Mrs. Werner and seconded by Mr. Ward that the Board of Education, offer a fourth year probationary contract for school year 2014-2015 and employ: Laura Cissell, Rachel Johnston, Amanda Kocna and Kristi Linke. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.
- A motion was made by Mrs. Werner and seconded by Mrs. Borgens that the Board of Education, offer a tenure contract for school year 2014-2015 and employ: Jody Bochenek, Lauren Clough, Christine Coffey, Christopher Lincoln, Agnes Soch and Heather Stupay. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

#### Non-Retention of Staff

A motion was made by Mrs. Werner and seconded by Mrs. Borgens that the Board of Education, adopt the Resolutions Authorizing Notice of Non-Retention of a probationary teacher and a probationary part-time teacher as attached to the minutes of this meeting and direct the Superintendent to provide notification of this action to the teachers listed in Exhibit A. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education, adopt the Resolution Authorizing Notice of Dismissal of Educational Support Staff as attached to the minutes of this meeting and direct the Superintendent to provide notification of this action to the staff member listed in Exhibit 1. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye, Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

#### Parent/Teacher Handbook Board Member Liaison and Alternate

Board President Doyle appointed Mrs. Werner as the Parent/Teacher Handbook Committee liaison and Mrs. Borgens as the alternate.

#### Review of Grounds and Maintenance Bids

Jim Jakubowski presented the Ground and Maintenance bids for the approval at the April 2, 2014 meeting.

#### **Enrollment Report**

Mrs. Rains stated that there are 3,339 students enrolled in Summit Hill School District 161.

## Tech Integration Update

Walker Principal Mike Ruffalo and Frankfort Square Principal Jason Isdonas updated the board on the process to integrate technology into the K-8 curriculum.

#### Technology Pilot Update

Walker Principal Mike Ruffalo, Walker teacher Jen McFarland and students presented how Surface tablets in their English/Language Arts class were used to construct an argumentative essay.

#### District 843 Meeting Report

Mrs. Kohlbacher attended the March 25, 2014 Special Education Meeting and gave a report to the Board.

#### Personnel Matters (Closed Session)

A motion was made by Mrs. Kohlbacher and seconded by Mr. Ward that the Board of Education go into closed session according to 5 ILCS 120/2(c)(1) to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees or officers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr.

Faber aye, Mrs. Borgens aye, Mrs.	Werner aye.	Motion carried:	7 ayes, 0 nays.	The
time was 8:28 pm.				

Adj	ournment	of	Regul	lar	Mee	eting

A motion was made by Mrs. Borgens	and seconded by Mr. Marron that t	he Board adjourn
the regular meeting of the Board.	. The time was 9:28 p.m.	

President	Secretary

# EXHIBIT A

Employee	POSITION	DATE OF HIRE	SCHOOL
2564	Resource Teacher	8/10/2011	Indian Trail School
2735	.5 Resource Teacher	9/11/2013	Dr. Julian Rogus School

# Exhibit 1

## Educational support personnel dismissed effective at the close of the 2013-2014 School Year

Employee	Position	School
2722	.5 Tech Aide	Dr. Julian Rogus School