

Minutes of Regular Session Meeting

March 23, 2016

The Board of Education Summit Hill District 161

The regular session meeting of the Board of Education of Summit Hill District 161 was held March 23, 2016 beginning 7:00 PM at the Administrative Center.

The meeting was called to order by President Rich Marron. Secretary, Dave Faber called roll. Members in attendance were: Rich Marron, Dave Faber, Stacey Borgens, Pam Kohlbacher, Rich Ward, Patricia Martin and George Leonard. Others in attendance were: Mrs. Rains, Mrs. Klein, Mr. Wiley, principals and members of the community.

Freedom of Information Requests

Mrs. Rains stated that FOIA requests were made by Brenda Bakala, Illinois Policy Institute, Steven Wahlert and Gabriella Lauricella, SmartProcure, and was completed within the time frame.

Public Comments

There were no public comments.

Approval of Consent of Agenda

Mr. Marron read the items on the consent of agenda. Mrs. Borgens moved and Mr. Faber seconded that the Board of Education approve the following consent agenda items:

- 4-A-1a – Regular Session Meeting Minutes of March 9, 2016
- 4-A-1b – Closed Session Meeting Minutes of March 9, 2016
- 4-A-1c – Policy Committee Meeting Minutes of March 17, 2016
- 4-A-1d – Closed Session Special Meeting Minutes of March 17, 2016
- 4-A-2- Approval of February Treasurer's/Financial Report
- 4-A-3 – Approval of Bills List of March 23, 2016
- 4-A-4- Approval of Retirement/Resignation of Staff
 - Christine Coffey, retirement effective at the end of the 2015-2016 school year
 - Nicole Harris, resignation effective approximately April 8, 2016
- 4-A-5– Approval of Family Medical Leave
 - None at this time
- 4-A-6- Approval of Employment of Staff
 - Nicole Harris, teacher at Dr. Julian Rogus School
- 4-A-7- Approval of Voluntary Transfer to a Teaching Position
 - Bridget Nolan effective for the 2016-2017 school year

Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Approval of Minutes

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education approve the regular session meeting minutes of March 9, 2016. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Approval of Closed Session Meeting Minutes

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education approve the closed session meeting minutes of March 9, 2016. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Policy Committee Meeting Minutes of March 17, 2016

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education approve the policy committee meeting minutes of March 17, 2016. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Closed Session Special Meeting Minutes of March 17, 2016

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education approve the closed session special meeting minutes of March 17, 2016. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Approval of February Treasurer's/Financial Report

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education approve the February Treasurer's/Financial Report as presented. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Approval of Bills List of March 23, 2016

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education approve the March 23, 2016 Bills List as presented. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Approval of Resignation of Staff

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education accept the retirement of Christine Coffey effective at the end of the 2015-2016 school year. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher

aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education accept the resignation of Nicole Harris effective approximately April 8, 2016. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Approval of Family Medical Leave

None at this time

Approval of Employment of Staff

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education employ:

Nicole Harris, Kindergarten Teacher at Dr. Julian Rogus School
BA Lane Step 1 (approximately 4/8/2016 to approximately 5/20/2016)

Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Voluntary Transfer to a Teaching Position

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education approve the voluntary transfer of Bridget Nolan to a certified teaching position.

Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays

SHEF

Mrs. Martin gave an update on the March 14, 2016 SHEF committee meeting.

Personnel, Negotiation and Student Matters (Closed Session)

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education go into closed session according to 5 ILCS 120/2 (1), to consider the appointment, employment compensation, discipline, performance, or dismissal of the specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity, and according to 5 ILCS 120/2(c)(2) for the purpose of collective negotiation matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, and according to 5 ILCS 120/2(c)(10) for the purpose of discussion of the placement of individual students in special education

programs and other matters relating to individual students. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays. The time was 7:08 pm.

Return to Open Session

A motion was made by Mr. Ward and seconded by Mrs. Kohlbacher that the Board of Education return to open session. After a voice vote the motion carried. The time was 7:32 pm.

Superintendent Contract Renewal

A motion was made by Mrs. Borgens and seconded by Mr. Ward that the Board of Education extend the contract of Superintendent Barb Rains amending the termination date of the agreement from June 30, 2016 until June 30, 2017 and to set the goals of the Superintendent in collaboration with the Board and Superintendent to be presented no later than the last meeting in September 2016. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Administrative Employment Renewal

A motion was made by Mrs. Borgens and seconded by Mr. Ward that the Board of Education approve the extension of the employment contract through June 30, 2017 for the following administrators: Frances Boss, Colin Bradley, Laura Goebel, Jason Isdonas, Kathryn Klein, Daniel Pierson, Michael Ruffalo, John Snipes, Doug Wiley and Dana Wright. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Non-Retention of Staff

A motion was made by Mr. Faber and seconded by Mrs. Borgens that the Board of Education adopt the Resolution Authorizing Notice of Non-Renewal of probationary teachers and probationary part-time teachers as attached to the minutes of this meeting and direct the Superintendent to provide notification of this action to the teachers listed in Exhibit A.

Mr. Marron stated he would like to amend the motion:

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education adopt the Resolution Authorizing Notice of Non-Renewal of probationary teachers and probationary part-time teachers as attached to the minutes of this meeting and direct the Superintendent to provide notification of this action to the teachers listed in Exhibit A, excluding teacher 3242 and teacher 3245 as shown in Exhibit A. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Employment of Staff

A motion was made by Mrs. Borgens and seconded by Mr. Ward that the Board of Education offer the following individuals a second year probationary contract for school year 2016-2017 and employ, Elizabeth Braun, Heather Cheske, Stacy DeJong, Karla Murray, Stephen Radostits, Stefani Rybczynski, Laura Siamis, Matthew Tadla, Julie Vergo, James Welsh, Amanda Werniak, and Kimberly Zylka. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Martin that the Board of Education offer the following individuals a third year probationary contract for school year 2016-2017 and employ, Megan Craven, Megan Cullen, Leslie DeBoer, Aubrey Gallagher, Marianne Hourihan, Lisa Hyde, Lindsay Kiskowski, Kyrienne Lisiecki, Mollie Marshall, Kara McFadden, Jack Mecher, Christopher Mena, Lauren Mondt, Lauren Neubauer, Sara Pustz, Amanda Sabo, Jonah Schneider, Megan Shea, Melissa Thomas.

Mr. Marron proposed an amendment to the motion:

A motion was made by Mrs. Borgens and seconded by Mr. Ward to add Kathryn Hopkins to the original motion. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Martin that the Board of Education offer the following individuals a fourth year probationary contract for school year 2016-2017 and employ; Lauren Baker, Erin Boers, Scott Chromcak, Michael Doody, Christina Horan, Katelyn Hunkler, Anna King, Michael McDonald, Robin Millner, Bethany Nunley, Laura Pavelich, Jennifer Pospichal, Colleen Roberts, Keri Snow, Wendy Webster, Elizabeth Zinsky

Mr. Marron proposed an amendment to the motion:

A motion was made by Mrs. Borgens and seconded by Mr. Faber to add Michael Deutscher to the original motion. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mr. Leonard that the Board of Education offer a tenure contract for the following individuals for school year 2016-2017 and employ; Karen Labeledz, Christi Perch, Joseph Renardo and Tina Yiakos. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Non-Renewal of Staff

A motion was made by Mr. Ward and seconded by Mr. Faber that the Board of Education adopt the Resolution Authorizing Notice of Dismissal of Administrative Staff as attached to the minutes of this meeting and direct the Superintendent to provide notification of this action to the staff member listed in Exhibit 1. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Reduction in Force –Certified

A motion was made by Mrs. Borgens and seconded by Mrs. Martin that the Board of Education honorably dismiss the certified staff member listed in attached Exhibit A due to a reduction-in-force necessitated by the elimination of a teaching position. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Non Retention of Staff

A motion was made by Mr. Ward and seconded by Mrs. Borgens that the Board of Education adopt the Resolution Authorizing Notice of Dismissal of Educational Support Staff as attached to the minutes of this meeting and direct the Superintendent to provide notification of this action to the staff member listed in Exhibit 1. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

First Reading of Board Policies

A motion was made by Mr. Ward and seconded by Mrs. Martin that the Board of Education approve the first reading of Board Policy: 6:130, 6:300, 7:150, 7:190, 7:200, 7:210, 7:220 and 7:240 as presented. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays.

Facility Rental Handbook Discussion

Mr. Wiley stated that they are in the process of reviewing the facility rental handbook for any necessary changes.

Enrollment Report

Mrs. Rains stated that there are 3,179 students enrolled in Summit Hill School District 161.

Bullying Report Update

Mrs. Rains gave a bullying incident report for each school for Quarter 1,2 and 3, to the board.

Science Update

Mrs. Klein gave an update on Science curriculum and stated that this year the K-5 are piloting an on-line resource called STEMscope that may potentially supplement current resources.

Tech Integration

Mrs. Klein gave an update on the technology integration in the buildings.

District 843 Meeting Report

Mrs. Kohlbacher attended the March 22, 2016 Special Education Meeting and gave a report to the Board.

Public Comments

There were no public comments.

Personnel, Negotiation and Student Matters (Closed Session)

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education go into closed session according to 5 ILCS 120/2 (1), to consider the appointment, employment compensation, discipline, performance, or dismissal of the specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity, and according to 5 ILCS 120/2(c)(2) for the purpose of collective negotiation matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, and according to 5 ILCS 120/2(c)(10) for the purpose of discussion of the placement of individual students in special education programs and other matters relating to individual students. Roll Call Vote: Mr. Marron aye, Mr. Faber aye, Mrs. Kohlbacher aye, Mrs. Borgens aye, Mr. Ward aye, Mrs. Martin aye, Mr. Leonard aye. Motion carried: 7 ayes, 0 nays. The time was 8:24 pm.

Adjournment of Meeting

A motion was made to adjourn the meeting. After a voice vote the motion carried. The time was 9:58 pm.

President

Secretary