

**Minutes of Regular Meeting  
The Board of Education  
Summit Hill District 161**

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**August 13, 2014**

The regular meeting of the Board of Education of Summit Hill District 161 was held August 13, 2014 beginning at 7:00 PM at the Administrative Center.

The meeting was called to order by the President Sean William Doyle at 7:00 P.M. The Secretary David Faber called roll. Members in attendance were: Mr. Doyle, Mr. Marron, Mr. Faber, Mr. Ward, Mrs. Kohlbacher, Mrs. Borgens and Mrs. Werner. Others in attendance were: Mrs. Rains, Mrs. Klein, Ms. Nolan, Mr. Gerdes, principals, and community members.

Freedom of Information Request

Mrs. Rains stated that a FOIA requests were made by Gina Brion with Hometown Heroes and district parent Joe Molinare.

Public Comments

There were no public comments.

Approval of Consent of Agenda

Mr. Doyle read the items on the consent of agenda. Mrs. Borgens moved and Mrs. Werner seconded that the Board of Education approve the following consent agenda items:

4-A-1a – Closed Session Special Meeting Minutes of July 8, 2014

4-A1b – Policy Committee Meeting Minutes of July 9, 2014

4-A-1c – Regular Session Meeting Minutes of July 9, 2014

4-A-1d –Closed Session Meeting Minutes of July 9, 2014

4-A-1e- Closed Session Special Meeting Minutes of July 14, 2014

4-A-1f – Special Meeting Minutes of July 16, 2014

4-A-1g – Closed Session Special Meeting Minutes of July 16, 2014

4-A-1h – Superintendent Evaluation Tool Committee Meeting Minutes of July 16 2014

4-A-1i – Special Meeting Minutes of July 23, 2014

4-A-1j – Superintendent Evaluation Tool Committee Meeting Minutes of July 23, 2014

4-A-1k – Special Meeting Minutes of July 28, 2014

4-A-2 – Approval of June Financial Report

4-A-3 – Approval of June Treasurer's Report

4-A-4 – Approval of Bill List of August 13, 2014

4-A-5 – Approval of Resignation of Staff

Brenda Leppert, effective July 30, 2014  
Beverly Gallo, effective July 31, 2014  
Karyn Kozak, effective August 4, 2014  
Stacey Lewis, effective August 5, 2014  
Kathryn Lindemulder, effective August 7, 2014  
Michael Hall, effective August 7, 2014  
Coleen Maines, effective August 8, 2014  
Kathryn Hopkins, effective August 8, 2014  
Tony Bara, effective August 11, 2014  
Larissa Reed, effective August 11, 2014

4-A-6 – Approval of Family Medical Leave

None at this time

4-A-7 - Approval of Employment of Staff

Kimberly Mladinic, Art Teacher at Hilda Walker School  
Kathryn Hopkins, 7th Grade LA Teacher at Summit Hill Jr. High  
Kelly Devereux, Speech Pathologist at Indian Trail School  
Megan Craven, PE Teacher at Summit Hill Jr. High School  
Gina Butzow, Teacher at Dr. Julian Rogus School  
Emily Divan, Teacher at Dr. Julian Rogus School  
Margaret Callaghan, Teacher at Indian Trail School  
Adwaa Hammad, Teacher at Arbury Hills School  
Laura Swiat, Paraprofessional at Arbury Hills School  
Amy DiFiore, Paraprofessional at Dr. Julian Rogus School  
Sarah Naples, Paraprofessional at Dr. Julian Rogus School  
Philip Puente, Paraprofessional at Arbury Hills School  
Joelle Gary, PreK II Paraprofessional at Dr. Julian Rogus School  
Jessica Bennett, Paraprofessional at Indian Trail School  
Christine Aguirre, Paraprofessional at Arbury Hills School  
Kristen Miserendino, TIP Paraprofessional at Summit Hill Jr. High School  
Megan Mefford, EC Paraprofessional at Dr. Julian Rogus School  
Larissa Reed, Paraprofessional at Hilda Walker School  
Rachael Garcia, Lunchroom Supervisor at Indian Trail School  
Ann Baud, Paraprofessional at Indian Trail School  
Bernadette Kosnick, EC Paraprofessional at Dr. Julian Rogus School  
Linnea Nemcek, K TIP Paraprofessional at Dr. Julian Rogus School  
Becca Rottmann, Paraprofessional at Hilda Walker School  
Melissa Ramey, SI Paraprofessional at Summit Hill Jr. High School

#### 4-A-8 – Approval of Memorandum of Understanding

Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays

#### Approval of Minutes

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, approve the minutes of the closed meeting of July 8, 2014. Roll Call Vote: Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, approve the policy committee meeting minutes of July 9, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, approve the regular session meeting minutes of July 9, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, approve the closed session meeting minutes of July 9, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, approve the closed session special meeting minutes of July 14, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, approve the special meeting minutes of July 16, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, approve the superintendent evaluation tool committee meeting minutes of July 16, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, approve the special meeting minutes of July 23, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, approve the superintendent evaluation tool committee meeting minutes of July 23, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, approve the special meeting minutes of July 28, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

#### Approval of June Financial Report

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education approve the June Financial Report as presented. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

#### Approval of June Treasurer's Report

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, approve the June Treasurer's Report as presented. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

#### Approval of Bill List August 13, 2014

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, approve the Bill List of August 13, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

#### Approval of Resignation of Staff

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, accept the resignation of Brenda Leppert, effective July 30, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, accept the resignation of Beverly Gallo, effective July 31, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, accept the resignation of Karyn Kozak, effective August 4, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, accept the resignation of Stacey Lewis, effective August 5, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, accept the resignation of Kathryn Limdemulder, effective August 7, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, accept the resignation of Michael Hall, effective August 7, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, accept the resignation of Coleen Maines, effective August 8, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, accept the resignation of Kathryn Hopkins, effective August 8, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, accept the resignation of Tony Bara, effective August 11, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education accept the resignation of Larissa Reed, effective August 11, 2014. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

#### Approval of Family Medical Leave

None at this time.

#### Approval of Employment of Staff

The personnel files of Kimberly Mladinic, Kathryn Hopkins, Kelly Devereux, Megan Craven, Gina Butzow, Emily Divan, Margaret Callaghan, Adwaa Hammad, Laura Swiat, Amy DiFiore, Sarah Naples, Philip Puente, Joelle Gary, Jessica Bennett, Christine Aguirre, Kristen Miserendion, Megan Mefford, Larissa Reed, Rachael Garcia, Ann Baud, Bernadette Kosnick, Linnea Nemcek, Becca Rottmann and Melissa Ramey were presented to the Board for review.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Kimberly Mladinc as an art teacher and on a BA Lane Step 2 on the 2014-2015 teacher salary schedule and subject to the completion of the application and fingerprinting process. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Kathryn Hopkins as a teacher and on a BA Lane Step 1 on the 2014-2015 teacher salary schedule and subject to the completion of the application and fingerprinting process Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Kelly Devereux as a speech pathologist and on a MA Lane Step 3 on the 2014 -2015 teacher salary schedule and subject to the completion of the application and fingerprinting process Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Megan Craven as a PE teacher and on a BA Lane Step 2 on the 2014-2015 teacher salary schedule and subject to the completion of the application and fingerprinting process. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Gina Butzow as a teacher and on a MA Lane Step 6 on the 2014-2015 teacher salary schedule and subject to the completion of the application and fingerprinting process. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Emily Divan as a teacher and on a BA Lane Step 1 on the 2014-2015 teacher salary schedule and subject to the completion of the application and fingerprinting process. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Margaret Callaghan as a teacher and on a BA Lane Step 5 on the 2014-2015 teacher salary schedule and subject to the completion of the application and fingerprinting process. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

- A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Adwaa Hammad as a teacher from approximately August 21, 2014 to approximately October 2, 2014 and on a MA Lane Step 1 on the 2014-2015 teacher salary schedule and subject to the completion of the application and fingerprinting process. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.
- A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Laura Swiat as a paraprofessional from approximately August 21, 2014 to approximately September 21, 2014 and at an hourly rate of \$10.50 and subject to the completion of the application and fingerprinting process. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.
- A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Amy DiFiore as a paraprofessional and at an hourly rate of \$10.50. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.
- A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Sarah Naples as a paraprofessional and at an hourly rate of \$10.50. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.
- A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Philip Puente as a paraprofessional and at hourly rate of \$10.50. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.
- A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Joelle Gary as a paraprofessional and at an hourly rate of \$10.50. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.
- A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Jessica Bennett as a paraprofessional and at an hourly rate of \$10.50. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.
- A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Christine Aguirre as a paraprofessional and at an hourly rate of \$10.50. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.
- A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Kristen Miserendino as a paraprofessional and at an hourly \$10.50. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Megan Mefford as a paraprofessional and at an hourly rate of \$10.50. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Larissa Reed as a paraprofessional and at an hourly rate of \$10.50. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Rachael Gracia as a lunchroom supervisor and at an hourly rate of \$10.25. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Ann Baud as a paraprofessional and at an hourly rate of \$10.50. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Bernadette Kosnick as a paraprofessional and at an hourly rate of \$10.50. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Linnea Nemcek as a paraprofessional and at an hourly rate of \$10.50. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Becca Rottmann as a paraprofessional and at an hourly rate of \$10.50. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, employ Melissa Ramey as a paraprofessional and at an hourly rate of \$10.50. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

#### Memorandum of Understanding

A motion was made by Mrs. Borgens and seconded by Mrs. Werner that the Board of Education, approve the memorandum of understanding as presented. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.



A motion was made by Mrs. Borgens and seconded by Mr. Ward that the Board of Education, close the hearing for a waiver permitting the use of Pulaski Day as a student attendance day if deemed necessary. After a voice vote the motion carried.

#### Approval of School Waiver for Pulaski Day

A motion was made by Mr. Ward and seconded by Mrs. Borgens that the Board of Education, authorize the Superintendent to submit the necessary documentation to utilize Pulaski Day as a student attendance day, if needed during the 2014-2015 school year. After a voice vote the motion carried.

#### Establishment of 2014-2015 Budget Hearing

A motion was made by Mr. Marron and seconded by Mrs. Kohlbacher that the Board of Education, establish the hearing for the 2014-2015 Budget to be conducted at 7 PM on September 24, 2014 and the we provide for legal notice of same. After a voice vote the motion carried.

#### Approval of District 843 2014-2015 Budget

A motion was made by Mrs. Borgens and seconded by Mr. Faber that the Board of Education, approve the Lincoln-Way Area Special Education Joint Agreement District 843 2014-2015 budget as presented. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays

#### Discussion of Bond Resolution

Dean Gerdes presented four options for refunding the 2005 series of bonds. There was board consensus to use the Level Levy option for the refunding.

#### Board Goals

Superintendent Barb Rains presented the Board Goals.

#### First Reading of Board Policies

A motion was made by Mr. Ward and seconded by Mrs. Kohlbacher that the Board of Education, approve the first reading of Board Policies: 4:100, 4:160, 4:170, 4:175, 5:280, 6:150 and 7:250 as presented. After a voice vote the motion carried.

#### Approval of Certified and Non-Certified Handbooks

A motion was made by Mrs. Borgens and seconded by Mr. Marron that the Board of Education, approve the certified and non-certified handbooks as presented. After a voice vote the motion carried.

#### Resolution Directing the Issuance of Notice to Remedy

A motion was made by Mr. Ward and seconded by Mrs. Werner that the Board of Education, adopt the Resolution Directing the Issuance of a Notice to Remedy to employee #161D who has been identified in closed session and serve or cause to be served, on behalf of the Board of Education, the Notice to Remedy upon the employee discussed in closed session. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays.

#### Superintendent Evaluation Tool Discussion

Mrs. Borgens discussed the Superintend Evaluation Tool and asked for any input to be given for the next board meeting.

#### Kindergarten Update, Proof of Residency Update and Re-Registration

Mrs. Rains stated that there are a potential of 258 kindergarten students enrolled at this time, and 2596 students have paid in full and 274 students have not completed the re-registration process.

#### 2015 Graduation Date

There was consensus of the board that the 8<sup>th</sup> Graduation date be set as June 4, 2015.

#### District 843 Meeting Report

Mrs. Kohlbacher attended the July 22, 2014 Special Education Meeting and gave a report to the Board.

#### Teacher Institute Day

The board viewed the agenda for the August 21, and 22 Teacher Institute Day.

#### Summer Enrichment Program Update

Kathy Klein reported on the Summer Enrichment program to the Board.

#### Public Comments

There were no public comments.

#### Personnel Matters (Closed Session)

A motion was made by Mr. Marron and seconded by Mr. Faber that the Board of Education go into closed session according to 5 ILCS 120/2(c)(1) to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees or officers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or

against legal counsel for the District to determine its validity. Mr. Doyle aye, Mr. Marron aye, Mr. Ward aye, Mrs. Kohlbacher aye, Mr. Faber aye, Mrs. Borgens aye Mrs. Werner aye. Motion carried: 7 ayes, 0 nays. The time was 8:38 pm.

#### Adjournment of Regular Meeting

A motion was made by Mr. Ward and seconded by Mrs. Borgens that the Board adjourn the regular meeting of the Board. After a voice vote the motion carried. The time was 9:18 p.m.

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President

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Secretary