

# **Summit Hill District 161**

Monday, July 29, 2013

6:30 PM

Administration Office Board Room

20100 South Spruce Drive

Frankfort, Illinois

## **Special Meeting Agenda**

1. Call to Order and Pledge of Allegiance
2. Roll Call by Secretary, David Faber
3. Action Items
  - A. Resignation of Staff
  - B. Retirement of Staff
  - C. Employment of Staff
  - D. Personnel Matter (Closed Session)
  - E. Return to Open Session
  - F. Resolution of Employee Matter
4. Adjournment

District 161  
Board of Education

# Goals

2012  
2014

Board goals  
set the vision  
for student  
learning and  
articulate  
beliefs about  
students and  
learning.

These goals  
serve as the  
foundation for  
District goals  
and direction  
for school  
improvement.

"What the best and wisest  
parents want for their own  
child, that must the community  
want for all its children."

John Dewey  
Educational Philosopher

Goal

1

## Improve student achievement

by developing and  
implementing a  
challenging curriculum.

District 161 will enhance  
academic, social, and emotional  
resources for students through  
program initiatives, use of data,  
and staff training.

### KEY STRATEGIES:

- Unpack E/LA common core standards in grades K-8
- Unpack Math common core standards in grades 7 & 8.
- Implement student wellness initiatives.
- Use technology productively to maximize student achievement.

### PROGRESS TARGETS:

Standardized Lesson Plans • Standardized Classroom Walk Throughs • Districtwide Run/Walk for Fun • Movement Education • Superintendent Advisory-Technology • Superintendent Advisory-Student Wellness • Summer Bridge Program • Health Curriculum alignment with LWN

Goal

2

## Ensure a safe, inspiring, and welcoming environment

for students, staff, parents,  
and community members.

District 161 will ensure that  
schools are safe and positive  
places to learn and work by  
implementing initiatives  
expanding school security,  
easing transitions between  
schools for families, and  
improving the learning culture.

### KEY STRATEGIES:

- Promote a positive school culture through recognition, appreciation, and celebration.
- Maintain building transition opportunities.
- Increase programming on anti-bullying and character education.

### PROGRESS TARGETS:

Chain of Command • Climate Surveys • PBIS • Curriculum/Expectation Nights • School-Based Morale Building activities • LWN Positive Decisionmaking Series • Bus Driver PBIS Initiative

Goal

3

## Strengthen communications & connections

by establishing a  
communications program  
that directly helps the  
District achieve its goals.

District 161 will promote and  
empower a collaborative culture  
by engaging stakeholders in the  
decision making process.

### KEY STRATEGIES:

- Increase visibility in schools and at district events.
- Monitor stakeholder issues and perceptions.
- Develop partnerships with the community that support student achievement.

### PROGRESS TARGETS:

Parent News Briefs • Common Core Parent Communication • Shareholders Report to Community • LWN Student Survey • Building Parent PR Liaisons • Positive Staff Relations • Parent Volunteer celebrations • Strengthen Board Communication

Goal

4

## Maximize time, talent & finances

by aligning these  
resources to the  
mission and goals  
of the District.

District 161 will engage  
stakeholders in collecting,  
analyzing, reporting, and acting  
on data to ensure efficient and  
effective use of our time,  
human, and financial resources.

### KEY STRATEGIES:

- Negotiate a new teacher contract.
- Review of District contracts.
- Maintain oversight of residency investigations.

### PROGRESS TARGETS:

Superintendent Advisory - Finances • Principal Evaluation Instrument • Staff/Community Involvement in Principal Hiring Process • Residency • Grant Writing