

Summit Hill District 161

Wednesday, July 16, 2014

7:00 PM

Administration Office Board Room

20100 South Spruce Drive
Frankfort, Illinois

Superintendent Evaluation Tool Committee Meeting Agenda

1. Call to Order of Superintendent Evaluation Tool Committee
2. Roll Call
3. Public Comments
4. Review and Discuss the Superintendent Evaluation Tool Draft
5. Review and Discuss Peer Review Draft
6. Performance Indicators
7. Public Comments
8. Future Meeting Dates
 - A. July 23, 2014, Superintendent Evaluation Tool Committee Meeting
Administration Center 6 PM
 - B. August 13, 2014 Administration Center 7 PM
9. Adjournment

District 161
Board of Education

Goals

2013
2014

Board goals
set the vision
for student
learning and
articulate
beliefs about
students and
learning.

These goals
serve as the
foundation for
District goals
and direction
for school
improvement.

"What the best and wisest
parents want for their own
child, that must the community
want for all its children."

John Dewey
Educational Philosopher

Goal 1

Improve student achievement

by developing and
implementing a
challenging curriculum.

District 161 will enhance
academic, social, and emotional
resources for students through
program initiatives, use of data,
and staff training.

KEY STRATEGIES:

- Repack E/LA common core standards in grades K-8.
- Unpack and repack Math common core standards in grades K-8.
- Monitor Early Learning Program.
- Review Honors Program.
- Use technology productively to maximize student achievement.
- Implement Multi-Tiered Systems of Support (MTSS) process.

PROGRESS TARGETS:

Gr. 1 Standards Based Report Card • English/LA technology integration • Writing rubrics • Curricular mapping/progressions

Goal 2

Ensure a safe, inspiring, and welcoming environment

for students, staff, parents,
and community members.

District 161 will ensure that
schools are safe and positive
places to learn and work by
implementing initiatives
expanding school security,
easing transitions between
schools for families, and
improving the learning culture.

KEY STRATEGIES:

- Promote a positive school culture through recognition, appreciation, and celebration.
- Maintain programming on anti-bullying and character education.
- Promote wellness/physical fitness in the learning culture.

PROGRESS TARGETS:

Chain of Command • PBIS • Safe Schools Program • Districtwide Run/Walk for Fun • Learning Readiness/PE

Goal 3

Strengthen communications & connections

by establishing a
communications program
that directly helps the
District achieve its goals.

District 161 will promote and
empower a collaborative culture
by engaging stakeholders in the
decision making process.

KEY STRATEGIES:

- Develop partnerships with the community that support student achievement.
- Develop opportunities for community involvement in district planning.
- Maintain transparent, open communication about the quality of District schools.

PROGRESS TARGETS:

Shareholders Report to Community • District dash board • Friends of the District e-mail network • Public Boardbook • Superintendent Advisory

Goal 4

Maximize time, talent, and finances

by aligning these
resources to the
mission and goals
of the District.

District 161 will engage
stakeholders in collecting,
analyzing, reporting, and acting
on data to ensure efficient and
effective use of our time,
human, and financial resources.

KEY STRATEGIES:

- Develop 5-year building utilization plan.
- Analyze District fee structure.
- Analyze the insurance program.
- Research bond refunding programs.

PROGRESS TARGETS:

Superintendent Financial Advisory • Business Office training • Employee handbooks • Debt recovery program pilot