

**Summit Hill District 161**  
**Wednesday, August 27, 2014**  
**7:00 PM**  
**Administration Office Board Room**  
**Regular Meeting Agenda**

1. Call to Order and Pledge of Allegiance by Board President, Sean William Doyle
2. Roll Call by Secretary, David Faber
3. Information and Proposals
  - A. Letters and Communications
  - B. Freedom of Information Act
4. Public Comments
5. Action Items
  - A. Consent Agenda
    1. Approval of Minutes
      - a. Superintendent Evaluation Tool Committee Meeting of August 13, 2014
      - b. Regular Session Meeting Minutes of August 13, 2014
      - c. Closed Session Meeting Minutes of August 13, 2014
      - d. Superintendent Evaluation Tool Committee Meeting of August 20, 2014
    2. Approval of Resignation of Staff
    3. Approval of Family Medical Leave
    4. Approval of Employment
    5. Memorandum of Understanding
  - B. Old Business
    1. Approval of Board Goals
    2. Appointment of Superintendent Advisory Liaisons
    3. Second and Final Reading of Board Policies
    4. Superintendent Evaluation Tool Update
    5. Resolution providing for the issue of not to exceed \$23,850,000 General Obligation Refunding School Bonds of School District Number 161, Will County, Illinois, for the purpose of refunding certain outstanding bonds of said School District, and providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds
  - C. New Business
    1. Approval of Application of Recognition of Schools
6. President's Comments

7. Superintendent and Staff Report
  - A. Enrollment Report
  - B. District Climate
  - C. Opening Day
  - D. Teacher Institute Update
  - E. Personnel Matters (Closed Session)
8. Information and Questions from Board Members
  - A. Lincoln Way District 843 Meeting Report
  - B. Board Comments
9. Public Comments
10. Future Meeting Dates
  - A. September 10, 2014 Administration Center 7 PM
  - B. September 24, 2014 Administration Center 7 PM
  - C. October 8, 2014, Administration Center, 7 PM
11. Adjournment

District 161  
Board of Education

# Goals

2013  
2014

Board goals set the vision for student learning and articulate beliefs about students and learning.

These goals serve as the foundation for District goals and direction for school improvement.

"What the best and wisest parents want for their own child, that must the community want for all its children."

John Dewey  
Educational Philosopher

## Goal 1

### Improve student achievement

by developing and implementing a challenging curriculum.

District 161 will enhance academic, social, and emotional resources for students through program initiatives, use of data, and staff training.

#### KEY STRATEGIES:

- Repack E/LA common core standards in grades K-8.
- Unpack and repack Math common core standards in grades K-8.
- Monitor Early Learning Program.
- Review Honors Program.
- Use technology productively to maximize student achievement.
- Implement Multi-Tiered Systems of Support (MTSS) process.

#### PROGRESS TARGETS:

Gr. 1 Standards Based Report Card • English/LA technology integration • Writing rubrics • Curricular mapping/progressions

## Goal 2

### Ensure a safe, inspiring, and welcoming environment

for students, staff, parents, and community members.

District 161 will ensure that schools are safe and positive places to learn and work by implementing initiatives expanding school security, easing transitions between schools for families, and improving the learning culture.

#### KEY STRATEGIES:

- Promote a positive school culture through recognition, appreciation, and celebration.
- Maintain programming on anti-bullying and character education.
- Promote wellness/physical fitness in the learning culture.

#### PROGRESS TARGETS:

Chain of Command • PBIS • Safe Schools Program • Districtwide Run/Walk for Fun • Learning Readiness/PE

## Goal 3

### Strengthen communications & connections

by establishing a communications program that directly helps the District achieve its goals.

District 161 will promote and empower a collaborative culture by engaging stakeholders in the decision making process.

#### KEY STRATEGIES:

- Develop partnerships with the community that support student achievement.
- Develop opportunities for community involvement in district planning
- Maintain transparent, open communication about the quality of District schools.

#### PROGRESS TARGETS:

Shareholders Report to Community • District dash board • Friends of the District e-mail network • Public Boardbook • Superintendent Advisory

## Goal 4

### Maximize time, talent, and finances

by aligning these resources to the mission and goals of the District.

District 161 will engage stakeholders in collecting, analyzing, reporting, and acting on data to ensure efficient and effective use of our time, human, and financial resources.

#### KEY STRATEGIES:

- Develop 5-year building utilization plan.
- Analyze District fee structure.
- Analyze the insurance program.
- Research bond refunding programs.

#### PROGRESS TARGETS:

Superintendent Financial Advisory • Business Office training • Employee handbooks • Debt recovery program pilot