Minutes of the regular meeting of the Board of Education that was held on Wednesday, July 9, 2008 in the Administrative Center Board Room.

The meeting was called to order at 7:02 P.M. by the President Sean William Doyle. The Secretary, Ken Balcerzak called roll. Members in attendance were: Mr. Doyle, Mrs. Molinare, Mr. Balcerzak, Mrs. Bonzani, Mrs. Kenny, Mrs. Glawe, Mr. Macek. Others in attendance were: Mr. Pain, Mr. Gerdes, Dawn Schiro, Barbara Rains, administrators, staff, and community members.

Approval of Minutes

A motion was made by Mr. Macek and seconded by Mr. Balcerzak that the Board of Education approve the minutes of June 11, 2008 a presented. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mr. Macek and seconded by Mr. Balcerzak that the Board approve the minutes of the closed session meeting of June 11, 2008 as presented. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

Approval of Bill List

A motion was made by Mr. Macek and seconded by Mr. Balcerzak that the Board approve the Bill List of July 2, 2008 a presented. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

Committee Reports

There were no committee meetings to report to the Board at this meeting.

Resignation of Staff

Mr. Pain stated that a letter of resignation had been received from teacher Faye Ralph. Mr. Pain recommended that the Board accept Ms. Ralph's resignation.

A motion was made by Mr. Balcerzak and seconded by Mr. Macek that the Board of Education accept the resignation of Faye Ralph effective June 30, 2008. After a voice vote, the motion carried.

Mr. Pain stated that a letter of resignation had been received from teacher Denise Roche and recommended that the Board accept Ms. Roche's resignation.

A motion was made by Mrs. Glawe and seconded by Mr. Balcerzak that the Board of Educat9on accept the resignation of Denise Roche effective June 30, 2008. After a voice vote the motion carried.

Mr. Pain stated that a letter of resignation had been received from instructional assistant Erin Greenholt. Mr. Pain recommended that the Board accept Ms. Greenholt's resignation.

A motion was made by Mr. Macek and seconded by Mr. Balcerzak that the Board of Education accept the resignation of Erin Greenholt effective June 30, 2008. After a voice vote, the motion carried.

Mr. Pain presented a letter or resignation from Dr. Vikki Parkinson. Mr. Pain recommended that the Board accept Dr. Parkinson's resignation letter.

A motion was made by Mr. Balcerzak and seconded by Mrs. Glawe that the Board of Education accept the resignation of Vikki Parkinson effective July 3, 2008. After a voice vote, the motion carried.

A letter of resignation was presented to the Board from learning center aide, Lisa Carlson. Mr. Pain recommended that the Board accept Ms. Carlson's resignation.

A motion was made by Mrs. Glawe and seconded by Mr. Macek that the Board of Education accept the resignation of Lisa Carlson effective July 9, 2008 providing Board approval of her employment as a teacher for the 2008-2009 school year. After a voice vote, the motion carried.

Mr. Pain presented a letter of resignation from seventh grade mathematics teacher Ryan Hagen. Mr. Pain recommended that the Board accept Mr. Hagen's resignation.

A motion was made by Mr. Balcerzak and seconded by Mr. Macek that the Board of Education accept the resignation of Ryan Hagen effective July 3, 2008. After a voice vote, the motion carried.

Employment of Staff

The personnel file of Lisa Carlson was presented to the Board for review. Mr. Pain recommended that the Board employ Lisa Carlson as a teacher for the 2008-2009 school year.

A motion was made by Mrs. Glawe and seconded by Mrs. Molinare that the Board employ Lisa Carlson as teacher for the 2008-09 school year and on the BA Lane, Step 1 location of the 2007-2008 teacher salary schedule until a salary schedule for 2008-2009 is contractualized. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

Mr. Pain presented the personnel file of ViAnn Rickey to the Board for review and recommended that the Board employ Ms. Rickey as a teacher for the 2008-2009 school year.

A motion was made by Mr. Macek and seconded by Mrs. Molinare that the Board of Education employ ViAnn Rickey as teacher for the 2008-09 school year and on the MA Lane, Step 12 location of the 2007-2008 teacher salary schedule until a salary schedule for 2008-2009 is contractualized. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

Mr. Pain presented the personnel file of Karen Clifton to the Board for review and recommended that Ms. Clifton be employed as a teacher for the 2008-2009 school year.

A motion was made by Mrs. Glawe and seconded by Mr. Balcerzak that the Board of Education employ Karen Clifton as teacher for the 2008-09 school year and on the MA Lane, Step 6 location of the 2007-2008 teacher salary schedule until a salary schedule for 2008-2009 is contractualized. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

Mr. Pain presented the credentials of Joanne DiSabato to the Board and recommended that she be employed as a teacher for the 2008-2009 school year.

A motion was made by Mr. Macek and seconded by Mr. Balcerzak that the Board of Education employ Joanna DiSabato as teacher for the 2008-09 school year and on the MA Lane, Step 2 location of the 2007-2008 teacher salary schedule until a salary schedule for 2008-2009 is contractualized and subject to the completion of the application and fingerprinting process. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

Mr. Pain presented the personnel file of Kyle Fischer to the Board for review. Mr. Pain recommended that the Board employ Mr. Fischer as a teacher for the period of August 1 until approximately December 1, 2008.

A motion was made by Mr. Balcerzak and seconded by Mr. Macek that the Board of Education employ Kyle Fischer as teacher for the period of August 2008 until December 1, 2008, and on the prorated BA Lane, Step 1 location of the 2007-2008 teacher salary schedule until a salary schedule for 2008-2009 is contractualized and subject to the completion of the application and fingerprinting process. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

Interim Director of Special Services Duties

Mr. Pain recommended that the Board approve the hiring of Julie Egan to fill in on a daily basis until a Director of Special Services is employed.

A motion was made by Mrs. Glawe and seconded by Mr. Macek that the Board of Education approve the Board of Education approve the hiring of Julie Egan on a per diem basis for "as needed" interim special education administrative duties in the absence of the Director of Special Services in the amount equal to her 2007-2008 per diem rate. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

Employment of Staff

Mr. Pain presented the personnel file of Colleen Maranto to the Board for review. Mr. Pain recommended that the Board employ Ms. Maranto as a teacher for the 2008-2009 school year.

A motion was made by Mr. Glawe and seconded by Mr. Balcerzak that the Board of Education employ Colleen Maranto as teacher for the 2008-09 school year and on the BA +15 Lane, Step 10 location of the 2007-2008 teacher salary schedule until a salary schedule for 2008-2009 is contractualized and subject to the completion of the application and fingerprinting process. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani abstain, Mrs. Glawe aye, Mrs. Kenny abstain, Mr. Macek aye. Motion carried: 5 ayes, 0 nays, 2 abstentions. .

Mr. Pain presented the personnel file of Alison McCarthy to the Board for review. Mr. Pain recommended that the Board employ Ms. McCarthy as a teacher for the 2008-2009 school year.

A motion was made by Mr. Macek and seconded by Mr. Balcerzak that the Board of Education employ Alison McCarthy as teacher for the 2008-09 school year and on the BA Lane, Step 4 location of the 2007-2008 teacher salary schedule until a salary schedule for 2008-2009 is contractualized and subject to the completion of the application and fingerprinting process. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

Mr. Pain presented the credentials of Joanna Moss to the Board for review. Mr. Pain recommended that the Board employ Ms. Moss as a teacher for the 2008-2009 school year.

A motion was made by Mrs. Glawe and seconded by Mr. Balcerzak that the Board of Education employ Joanna Moss as a teacher for the 2008-2009 school year and on the BA Lane, Step 2 location of the 2007-2008 teacher salary schedule until a salary schedule for 2008-2009 school year is contracturalised and subject to the completion of the application and fingerprinting process. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

Mr. Pain stated that Principal Kathy Klein had completed the recruitment process for the position of head custodian at the Mary Drew School and recommended that the Board employ Barbara Almuddaris as a probationary head custodian.

A motion was made by Mr. Macek and seconded by Mr. Balcerzak that the Board employ Barbara Almuddaris as a probationary head custodian effective July 15, 2008. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

Resolution to Sell Property

Mr. Pain recommended that the Board adopt a resolution for the sale of the District Office property. A auction is scheduled to be held on August 7, 2008 at 1:00 AM. Mr. Pain stated that as required, a notice will be placed in a newspaper 3 weeks prior concerning this auction should other interested parties have an interest in the property.

A motion was made by Mr. Balcerzak and seconded by Mr. Macek that the Board of Education adopt the resolution for the sale of the property at 21133 South 80th Avenue, Frankfort, Illinois 60423 in the attached Resolution and authorize the President and Secretary to sign said Resolution. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

Acceptance of Gift from Frankfort Square School SCO to Mary Drew Elementary School

Mr. Pain stated that the Frankfort Square School SCO has donated a gift to the Mary Drew Elementary School. Mt. Pain recommended that the Board accept this gift to the school.

A motion was made by Mrs. Glawe and seconded by Mr. Balcerzak that the Board of Education approve and accept with the appreciation of the Board of Education and the students of the Mary Drew Elementary School, the gift from the Frankfort Square School SCO the gift of a freezer to accommodate their needs for the hot lunch and Treat Day in the amount of approximately $385.00. After a voice vote, the motion carried.

Establishment of 2008-09 Budget Hearing

Mr. Pain stated that the tentative budget document for fiscal year 2008-209 will be on display for public review beginning August 11, as required by Illinois School Code. Mr. Pain recommended that the Board formally set the hearing date for the Budget to be September 10, 2008 at 8:00 P.M.

A motion was made by Mr. Balcerzak and seconded by Mr. Macek that the Board establish the hearing for the 2008-2009 Budget to be conducted at 8:00 P.M. on September 10, 2008 and that the Board provide for a legal notice of same. After a voice vote, the motion carried.

Setting of IRS Travel Reimbursement Rate

Mr. Pain stated that there is a new reimbursement rate that had been set by the IRS. Mr. Pain recommended that the Board set the new IRS reimbursement rate as the rate for district mileage reimbursement.

A motion was made by Mr. Macek and seconded by Mr. Balcerzak that the Board of Education set the reimbursement amount for mileage incurred by an employee while in the performance of duties as an employee or Board Member of Summit Hill School District at 58.5¢ per mile. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

Review of Closed Session Minutes and Destruction of Closed Session Minutes

Mr. Pain stated that as required by law, the Board must review closed session tapes to determine that there are no closed session minutes that require that they be maintained as confidential. Mr. Pain recommended that the Board approve the destruction of the audiotapes from closes session meeting from July 1, 2006 through the end of December 2006.

A motion was made by Mr. Balcerzak and seconded by Mr. Macek that the Board of Education authorize the destruction of closed session audio recordings for the period of July 1, 2006 thro9ugh December 30, 2006. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

District Survey

Members of the Board entered into a discussion regarding the possibility of conducting a survey for parents in the District. Consensus of members of the Board was to proceed with a survey of parents and to discuss the survey further for questions and purposes that would become a part of the survey.

State of the District

It was agreed by members of the Board that there would be a "State of the District" meeting held on Monday, October 27, 2008 at the Summit Hill Junior High School and beginning at 6:30 P.M.

Mary Drew Dedication

The Board set the date of Wednesday, September 3, 2008 for the dedication of the Mary Drew School that will begin at 6:30 p.m.

Reschedule Combined District Goals, Board-Self Evaluation and Board-Superintendent Relationship Workshop

Mr. Pain stated that he had been notified that there has been a scheduling conflict with the representative to the Illinois Association of School Boards and they will not be able to make the previously scheduled date of July 16. Members of the Board agreed to reschedule the meeting to July 30, 2008 and to begin at 5:30 P.M.

Presidents Comments

Mr. Doyle welcomed new staff members to the District.

Enrollment Report

Mr. Pain stated that there are currently 3,647 students enrolled and scheduled to begin the school year.

Registration Update

Mr. Pain stated that registration of students for the coming year is going well.

Architectural Resource Corporation Construction Update

Mr. Clumpner, a representative of the District's architectural and construction firm, discussed the progress that has been made with construction in the district.

Adjournment to Closed Session

A motion was made by Mrs. Glawe and seconded by Mr. Macek that the Board of Education go into closed session to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity according to 5 ILCS 120/2(c) (1), as amended by P.A. 93-57. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays. The time was 7:45 P.M.

Return to Open Session

A motion was made by Mr. Balcerzak and seconded by Mr. Macek that the Board return to Open Session. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays. The time was 8:04 P.M.

Employment of Staff

A motion was made by Mr. Balcerzak and seconded by Mr. Macek that the Board employ Christine Hudziak as assistant principal for the period of August 4, 2008 through June 19, 2009 at a salary of $67,000.00." and subject to the completion of the application and fingerprinting process. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Molinare and seconded by Mr. Balcerzak that the Board employ Frances Boss as a teacher for the 2008-09 school year and on the BA Lane, Step 3 location of the 2007-2008 teacher salary schedule until a salary schedule for 2008-2009 is contractualized and subject to the completion of the application and fingerprinting process. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

A motion was made by Mrs. Molinare and seconded by Mr. Balcerzak that the Board employ Ellen Decker as a teacher for the 2008-09 school year and on the MA Lane, Step 8 location of the 2007-2008 teacher salary schedule until a salary schedule for 2008-2009 is contractualized and subject to the completion of the application and fingerprinting process. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays.

Lincoln-Way District 843 Meeting Report

Mrs. Molinare gave a report to the Board regarding the meeting of the Special Education Board that she attended on June 24th.

Frankfort Township Planning Commission Meeting Report

Mr. Macek gave a report to the Board regarding the meeting of the Frankfort Township Planning Commission Meeting that he attended on July 2nd.

Adjournment to Closed Session

A motion was made by Mr. Balcerzak and seconded by Mr. Macek that the Board adjourn to closed session to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity according to 5 ILCS 120/2(c) (1), as amended by P.A. 93-57, and according to 5 ILCS 120/3 to consider collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. . Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays. The time was 8:10 P.M.

Return to Open Session

A motion was made by Mr. Macek and seconded by Mrs. Molinare that the Board return to open session. . Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny aye, Mr. Macek aye. Motion carried: 7 ayes, 0 nays. The time was 10:20 P.M.

Employment of Staff

A motion was made by Mrs. Molinare and seconded by Mr. Balcerzak that Board of Education extend the contract of Superintendent Keith Pain amending the termination date of the agreement from June 30, 2010 until June 30, 2011 and to set the goals of the Superintendent in collaboration with the Board and Superintendent and to be presented no later that the last meeting in September 2008. Roll Call Vote: Mr. Doyle aye, Mr. Balcerzak aye, Mrs. Molinare aye, Mrs. Bonzani aye, Mrs. Glawe aye, Mrs. Kenny nay, Mr. Macek aye. Motion carried: 6 ayes, 1 nays

Adjournment of Regular Meeting

A motion was made by Mr. Molinare and seconded by Mr. Balcerzak that the Board of Education adjourn the regular meeting. After a voice vote, the motion carried.

Respectfully submitted,

Arliss Bouton
Secretary to the Superintendent

_____ _____

President Secretary